

Salary Benchmark Analysis - Example

Salary Benchmark Analysis

For the **Customer Service Representative** role with **Allen AI Demo Company**

Onsite Permanent - Cardiff City, Wales (Yearly Salary Conversion)

The salaries are presented in GBP and EUR. The monthly and weekly salaries are calculated based on the Mid salary level and the local standard 37.5-hour work week.

Level	Low (GBP)	Mid (GBP)	High (GBP)	Low (EUR)	Mid (EUR)	High (EUR)	Monthly AVG (GBP)	Weekly (37.5 hrs/wk) (GBP)
Junior	24,000	28,000	32,000	27,120	31,640	36,160	2,333	538
Mid	28,000	32,000	36,000	31,640	36,160	40,680	2,667	615
Senior	32,000	36,000	40,000	36,160	40,680	45,200	3,000	692

Hybrid Permanent - Cardiff City, Wales (Yearly Salary Conversion)

The salaries are presented in GBP and EUR. The monthly and weekly salaries are calculated based on the Mid salary level and the local standard 37.5-hour work week.

Level	Low (GBP)	Mid (GBP)	High (GBP)	Low (EUR)	Mid (EUR)	High (EUR)	Monthly AVG (GBP)	Weekly (37.5 hrs/wk) (GBP)
Junior	22,000	26,000	30,000	24,840	29,380	33,900	2,167	500
Mid	26,000	30,000	34,000	29,380	33,900	38,420	2,500	577
Senior	30,000	34,000	38,000	33,900	38,420	42,940	2,833	654

Remote (In-country) Permanent - Cardiff City, Wales (Yearly Salary Conversion)

The salaries are presented in GBP and EUR. The monthly and weekly salaries are calculated based on the Mid salary level and the local standard 37.5-hour work week.

Level	Low (GBP)	Mid (GBP)	High (GBP)	Low (EUR)	Mid (EUR)	High (EUR)	Monthly AVG (GBP)	Weekly (37.5 hrs/wk) (GBP)
Junior	20,000	24,000	28,000	22,600	27,120	31,640	2,000	462
Mid	24,000	28,000	32,000	27,120	31,640	36,160	2,333	538
Senior	28,000	32,000	36,000	31,640	36,160	40,680	2,667	615

Remote (International) Permanent - Cardiff City, Wales (Yearly Salary Conversion)

The salaries are presented in GBP and EUR. The monthly and weekly salaries are calculated based on the Mid salary level and the local standard 37.5-hour work week.

Level	Low (GBP)	Mid (GBP)	High (GBP)	Low (EUR)	Mid (EUR)	High (EUR)	Monthly AVG (GBP)	Weekly (37.5 hrs/wk) (GBP)
Junior	18,000	22,000	26,000	20,340	24,840	29,380	1,833	423
Mid	22,000	26,000	30,000	24,840	29,380	33,900	2,167	500
Senior	26,000	30,000	34,000	29,380	33,900	38,420	2,500	577

Onsite Contract - Cardiff City, Wales (Daily Rate Conversion)

The rates are presented in GBP and EUR/day.

Level	Low (GBP/day)	Mid (GBP/day)	High (GBP/day)	Low (EUR/day)	Mid (EUR/day)	High (EUR/day)
Junior	120	140	160	136	158	181
Mid	140	160	180	158	181	203
Senior	160	180	200	181	203	226

Allen AI Recruit

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<https://allenrec.com/allen-ai-recruit/>

Hybrid Contract - Cardiff City, Wales (Daily Rate Conversion)

The rates are presented in GBP and EUR/day.

Level	Low (GBP/day)	Mid (GBP/day)	High (GBP/day)	Low (EUR/day)	Mid (EUR/day)	High (EUR/day)
Junior	110	130	150	124	147	170
Mid	130	150	170	147	170	192
Senior	150	170	190	170	192	215

Remote (In-country) Contract - Cardiff City, Wales (Daily Rate Conversion)

The rates are presented in GBP and EUR/day.

Level	Low (GBP/day)	Mid (GBP/day)	High (GBP/day)	Low (EUR/day)	Mid (EUR/day)	High (EUR/day)
Junior	100	120	140	113	136	158
Mid	120	140	160	136	158	181
Senior	140	160	180	158	181	203

Remote (International) Contract - Cardiff City, Wales (Daily Rate Conversion)

The rates are presented in GBP and EUR/day.

Level	Low (GBP/day)	Mid (GBP/day)	High (GBP/day)	Low (EUR/day)	Mid (EUR/day)	High (EUR/day)
Junior	90	110	130	102	124	147
Mid	110	130	150	124	147	170
Senior	130	150	170	147	170	192

Sources:

This analysis is the LLM's interpretation based on general industry patterns and estimates from available, searchable data from several of the following sites. It is not a precise, 'live' up-to-date analysis and should be used as a guide or starting point only:

- [PayScale](#)
- [Glassdoor](#)
- [Indeed](#)
- [Salary.com](#)
- [Robert Walters](#)
- [Hays](#)
- [PayLab](#)
- [Economic Research Institute \(ERI\)](#)
- [Mercer Salary Surveys](#)
- [LinkedIn Salary Insights](#)
- [SalaryExpert](#)

The salary values are benchmarked based on the current market trends in Cardiff City, Wales
And converted to EUR using the current exchange rate where GBP = 1.13.